

Replacement Sheet

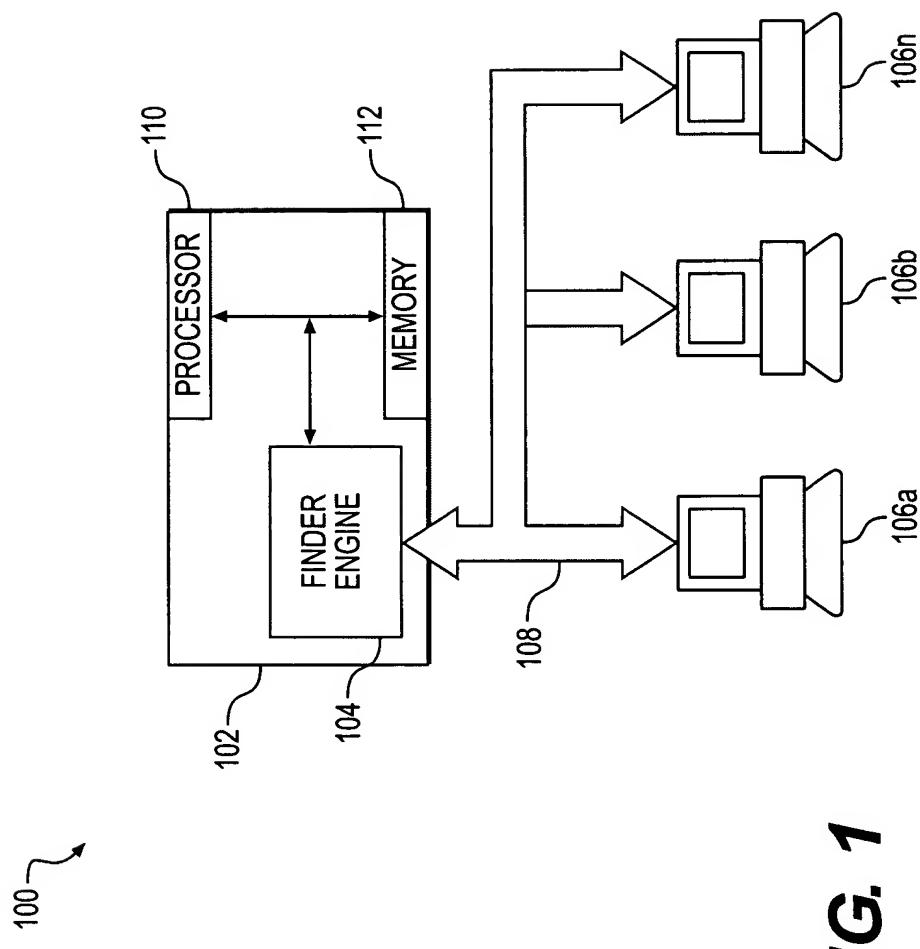


FIG. 1

Replacement Sheet

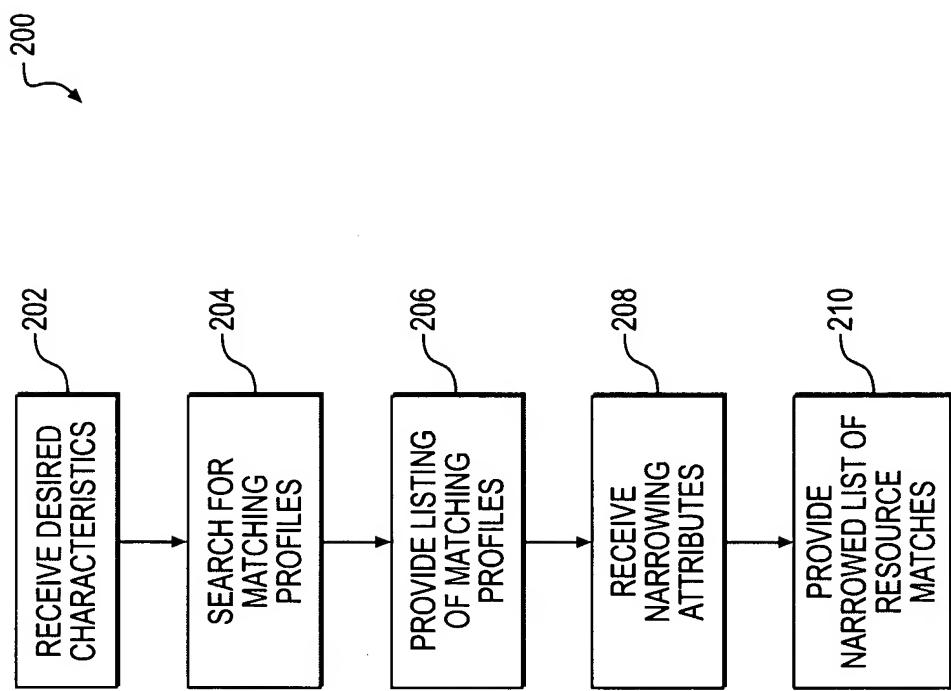


FIG. 2

Replacement Sheet

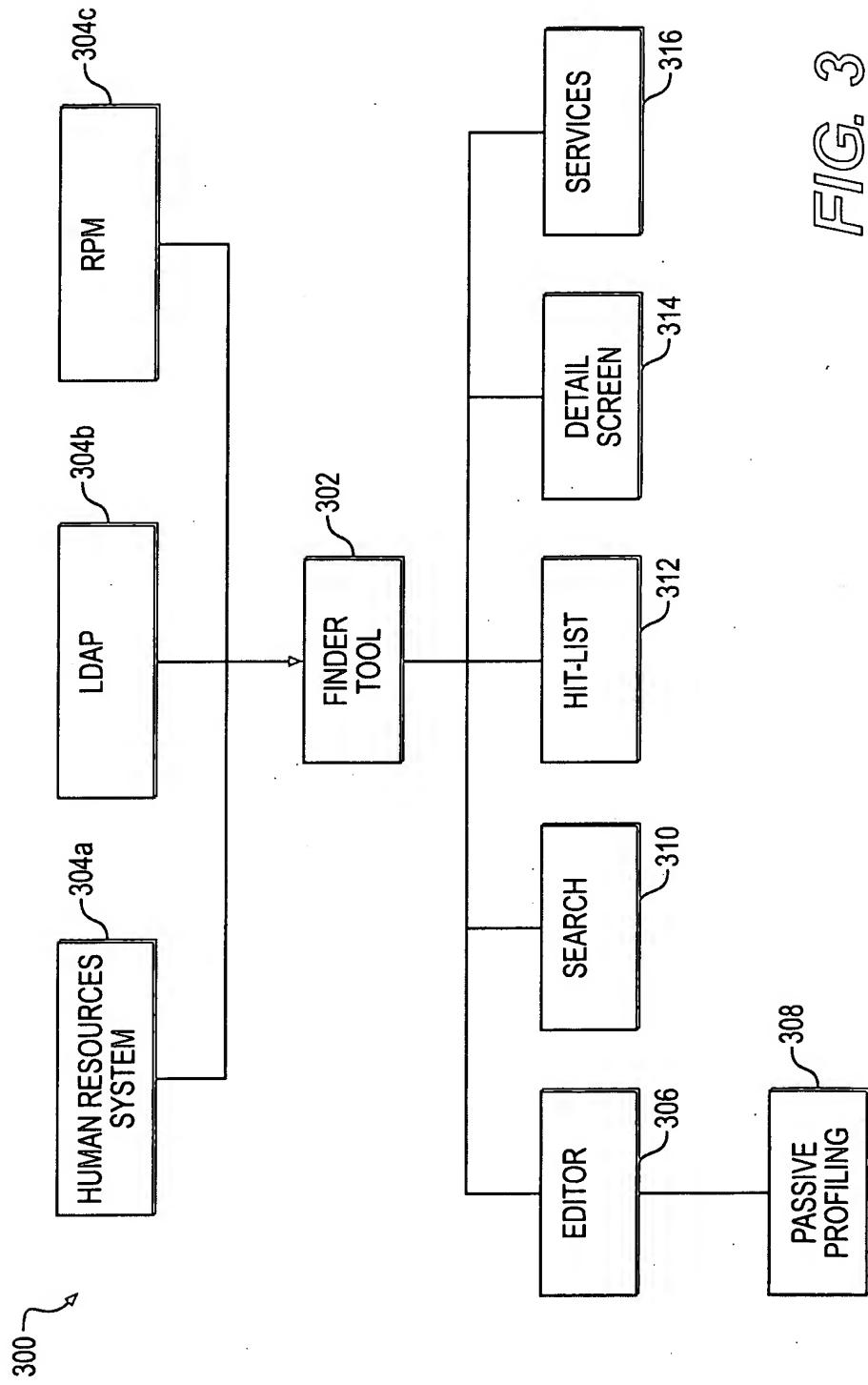


FIG. 3



Replacement Sheet



SEARCH TEMPLATES SEARCH FROM

FREE TEXT SEARCH
STANDARD PEOPLE SEARCH
SEARCH FOR QUALIFICATION
PEOPLE WITH SAME ACTIVITY TYPES

EDIT LIST 404

402 { FREE TEXT
SKILLS } 406 { JAVA DEVELOPMENT, PORTAL, EJB, J2EE
USER INTERFACE }

408 { REMOVE
[FIND] [RESET] [SAVE TEMPLATE] } 410 { 412 }

COLLABORATION
INTERESTS
QUALIFICATION
ACTIVITIES

FIG. 4A

CHOOSE FROM FACETS TO ADD TO SEARCH FORM ABOVE.



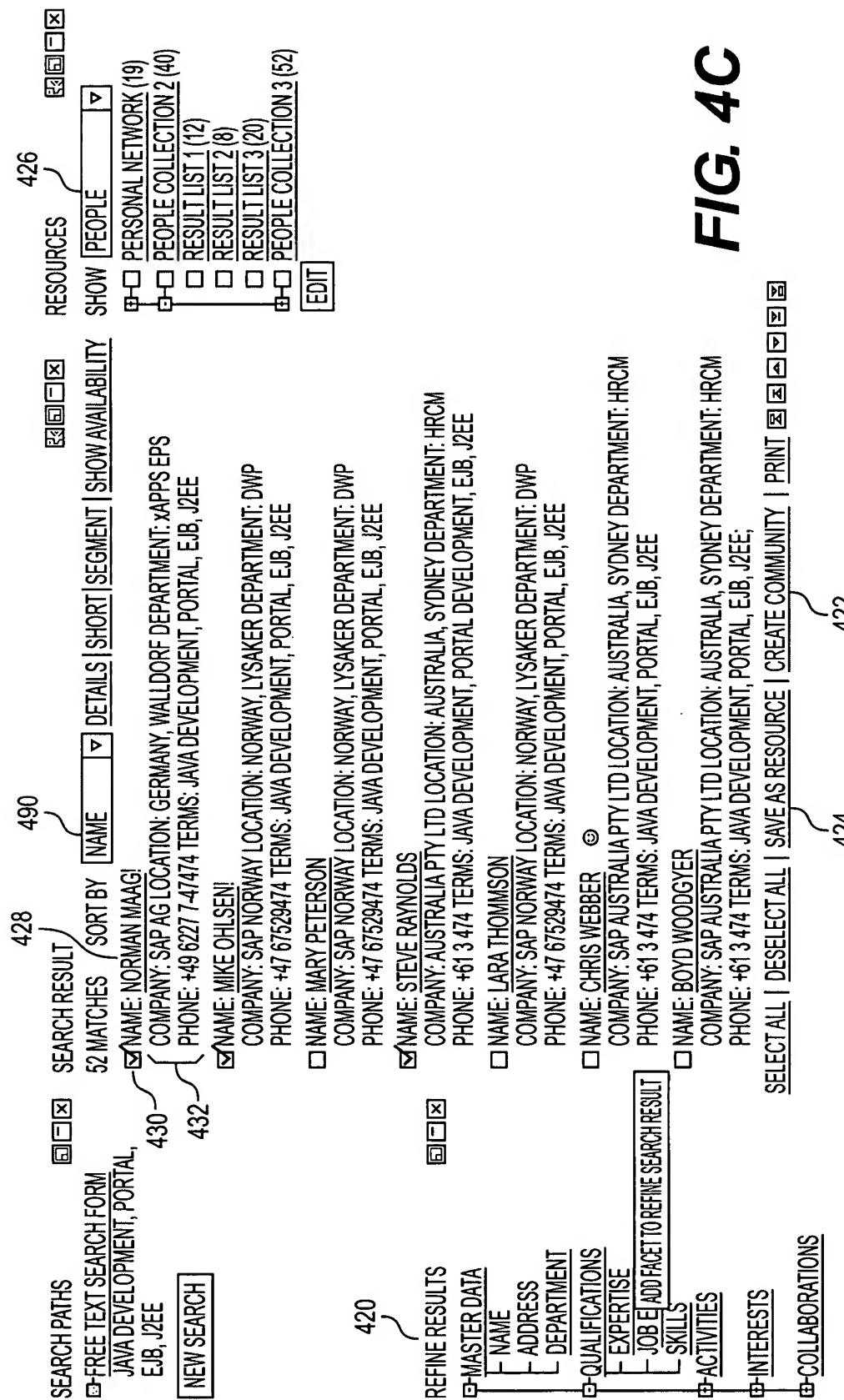
Replacement Sheet

100

SEARCH TEMPLATES	<input type="checkbox"/> <input checked="" type="checkbox"/>	SEARCH FROM
FREE TEXT SEARCH		
STANDARD PEOPLE SEARCH		
SEARCH FOR QUALIFICATION		
PEOPLE WITH SAME ACTIVITY TYPES		
FREE TEXT SKILLS		
JAVA DEVELOPMENT, PORTAL, EJB, J2EE USER INTERFACE		
REMOVE		
EDIT LIST <input type="checkbox"/> ABOUT:BLANK-MICROSOFT INTERNET EXPLORER PROVIDED BY SAP IT <input type="checkbox"/> FILE EDIT VIEW FAVORITES TOOLS HELP <input type="checkbox"/> BACK <input type="checkbox"/> FORWARD <input type="checkbox"/> SEARCH <input type="checkbox"/> FAVORITES <input type="checkbox"/> HISTORY <input type="checkbox"/> LINKS <input type="checkbox"/> SAPNET <input type="checkbox"/> ADDRESS <input type="checkbox"/> <input type="checkbox"/> SAVE FORM AS TEMPLATE NAME OF THE TEMPLATE <input type="checkbox"/> FREE TEXT SKILLS <input type="checkbox"/> JAVA DEVELOPMENT, PORTAL DEVELOPMENT, EJB, J2EE <input type="checkbox"/> USER INTERFACE <input type="checkbox"/> SAVE <input type="checkbox"/> CANCEL EDIT EDIT 414 416 408 <input type="checkbox"/> DONE		



Replacement Sheet





Replacement Sheet

FIG. 4D



Replacement Sheet

<p>SEARCH PATHS</p> <p><input type="checkbox"/> FREE TEXT SEARCH FORM JAVA DEVELOPMENT, PORTAL, EJB, J2EE</p> <p><input type="checkbox"/> NEW SEARCH</p>	<p>SEARCH RESULT</p> <p>52 MATCHES SORT BY <input type="button" value="NAME"/> <input type="button" value="▼ DETAILS"/> <input type="button" value="SHORT SEGMENT"/> <input type="button" value="SHOW AVAILABILITY"/></p> <p><input type="checkbox"/> NAME: NORMAN MAAG! COMPANY: SAP AG LOCATION: GERMANY, WALLDORF DEPARTMENT: XAPPS EPS PHONE: +49 6227 747474 TERMS: JAVA DEVELOPMENT, PORTAL, EJB, J2EE</p> <p><input type="checkbox"/> NAME: MIKE OHLSEN! COMPANY: SAP NORWAY LOCATION: NORWAY, LYSAKER DEPARTMENT: DWP PHONE: +47 67529474 TERMS: JAVA DEVELOPMENT, PORTAL, EJB, J2EE</p> <p><input type="checkbox"/> NAME: MARY PETERSON COMPANY: SAP NORWAY LOCATION: NORWAY, LYSAKER DEPARTMENT: DWP PHONE: +47 67529474 TERMS: JAVA DEVELOPMENT, PORTAL, EJB, J2EE</p> <p><input type="checkbox"/> NAME: STEVE RAYNOlds COMPANY: AUSTRALIA PTY LTD LOCATION: AUSTRALIA, SYDNEY DEPARTMENT: HRCM PHONE: +61 3 474 TERMS: JAVA DEVELOPMENT, PORTAL DEVELOPMENT, EJB, J2EE</p> <p><input type="checkbox"/> NAME: LARA THOMMSON COMPANY: SAP NORWAY LOCATION: NORWAY, LYSAKER DEPARTMENT: DWP PHONE: +47 67529474 TERMS: JAVA DEVELOPMENT, PORTAL, EJB, J2EE</p>	<p>REFINE RESULTS</p> <p><input type="checkbox"/> MASTER DATA</p> <table border="0"> <tr> <td><input type="checkbox"/> NAME</td> <td><input type="checkbox"/> ADDRESS</td> <td><input type="checkbox"/> DEPARTMENT</td> </tr> </table> <p><input type="checkbox"/> QUALIFICATIONS</p> <p><input type="checkbox"/> EXPERTISE</p> <p><input type="checkbox"/> JOB EXPERIENCE</p> <p><input type="checkbox"/> SKILLS</p> <p><input type="checkbox"/> ACTIVITIES</p> <p><input type="checkbox"/> INTERESTS</p> <p><input type="checkbox"/> COLLABORATIONS</p>	<input type="checkbox"/> NAME	<input type="checkbox"/> ADDRESS	<input type="checkbox"/> DEPARTMENT	<p>PEOPLE COLLECTIONS</p> <p><input type="checkbox"/> PERSONAL NETWORK (19) <input type="checkbox"/> PEOPLE COLLECTION 2 (40)</p> <p><input type="checkbox"/> RESULT LIST 1 (12) <input type="checkbox"/> RESULT LIST 2 (8) <input type="checkbox"/> RESULT LIST 3 (20) <input type="checkbox"/> PEOPLE COLLECTION 3 (52)</p> <p><input]<="" p="" type="button" value="EDIT"/> </p>	<p>SPECIFY SKILLS</p> <p><input checked="" type="checkbox"/> COOPER UI PRINCIPLES <input type="checkbox"/> UI DESIGN <input type="checkbox"/> UI METHODS <input type="checkbox"/> UI TOOLS</p> <p>SHOW ONLY SKILLS CONTAINING <input type="text" value="UI"/> <input]<="" p="" type="button" value="OK"/> <p><input type="checkbox"/> SELECT AND REFINER <input type="checkbox"/> SEARCH RESULT</p> </p>
<input type="checkbox"/> NAME	<input type="checkbox"/> ADDRESS	<input type="checkbox"/> DEPARTMENT					

F/G. 4E

484

488

486



Replacement Sheet

<p>SEARCH PATHS <input type="checkbox"/> SEARCH FORM</p> <p><input checked="" type="checkbox"/> FREE TEXT SEARCH FORM <u>JAVA DEVELOPMENT, PORTAL, EJB, J2EE</u></p> <p><input checked="" type="checkbox"/> QUALIFICATION > SKILLS</p> <p><input checked="" type="checkbox"/> COOPER UI PRINCIPLES</p> <p>[NEW SEARCH]</p>	<p>SEARCH RESULT <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/></p> <p>30 MATCHES SORT BY <input type="checkbox"/> LOCATION <input type="checkbox"/> DETAILS <input type="checkbox"/> SHORT SEGMENT <input type="checkbox"/> SHOW AVAILABILITY</p> <p><input type="checkbox"/> NAME: MARTIN BROOKS! COMPANY: SAP AG LOCATION: AUSTRALIA, BRISBANE DEPARTMENT: XAPPS EPS PHONE: +61 6227 747474 TERMS: JAVA DEVELOPMENT, PORTAL, EJB, J2EE, COOPER UI PRINCIPLES</p> <p><input type="checkbox"/> NAME: JOHANNA DAVY ^② COMPANY: SAP NORWAY LOCATION: AUSTRALIA, BRISBANE DEPARTMENT: DWP PHONE: +61 67529474 TERMS: JAVA DEVELOPMENT, PORTAL, EJB, J2EE, COOPER UI PRINCIPLES</p> <p><input type="checkbox"/> NAME: TIM MOUNTAINMAN COMPANY: AUSTRALIA LTD LOCATION: AUSTRALIA, BRISBANE DEPARTMENT: HRCM PHONE: +61 3 47474 TERMS: JAVA DEVELOPMENT, PORTAL, EJB, J2EE, COOPER UI PRINCIPLES</p> <p><input type="checkbox"/> NAME: JOHN MOORE COMPANY: SAP AG LOCATION: AUSTRALIA, BRISBANE DEPARTMENT: XAPPS EPS PHONE: +61 6227 747474 TERMS: JAVA DEVELOPMENT, PORTAL, EJB, J2EE, COOPER UI PRINCIPLES</p> <p><input type="checkbox"/> NAME: JANE NEEDLETREE COMPANY: SAP AG LOCATION: AUSTRALIA, BRISBANE DEPARTMENT: DWP PHONE: +61 6227 747474 TERMS: JAVA DEVELOPMENT, PORTAL, EJB, J2EE, COOPER UI PRINCIPLES</p>	<p>REFINE RESULTS <input type="checkbox"/> <input type="checkbox"/></p> <p><input checked="" type="checkbox"/> MASTER DATA <input type="checkbox"/> NAME <input type="checkbox"/> ADDRESS <input type="checkbox"/> DEPARTMENT</p> <p><input checked="" type="checkbox"/> QUALIFICATIONS <input type="checkbox"/> EXPERTISE <input type="checkbox"/> JOB EXPERIENCE <input type="checkbox"/> SKILLS <input type="checkbox"/> ACTIVITIES</p> <p><input checked="" type="checkbox"/> INTERESTS</p> <p><input checked="" type="checkbox"/> COLLABORATIONS</p>	<p>PEOPLE COLLECTIONS <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/></p> <p><input type="checkbox"/> PERSONAL NETWORK (19) <input type="checkbox"/> PEOPLE COLLECTION 2 (40)</p> <p><input type="checkbox"/> RESULT LIST 1 (12) <input type="checkbox"/> RESULT LIST 2 (8)</p> <p><input type="checkbox"/> RESULT LIST 3 (20) <input type="checkbox"/> PEOPLE COLLECTION 3 (52)</p> <p>[EDIT]</p> <p>SELECT ALL DESELECT ALL SAVE AS RESOURCE CREATE COMMUNITY PRINT <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/></p>
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FIG. 4F



Replacement Sheet

SEARCH PATHS **SEARCH FORM**

FREE TEXT SEARCH FORM

JAVA DEVELOPMENT, PORTAL, EJB, JEEF

QUALIFICATION > SKILLS COOPER UP PRINCIPLES

[NEW SEARCH]

SEARCH RESULT **LOCATION** **DETAILS** **SHORT** **SEGMENT** **SHOW AVAILABILITY**

30 MATCHES **498** SORT BY **LOCATION** **DETAILS** **SHORT** **SEGMENT** **SHOW AVAILABILITY**

LOCATION: **456** MATCHES: **454** !

LOCATION	MATCHES	!
AUSTRALIA, BRISBANE	5	-
USA, PALO ALTO	3	3
GERMANY, WALDORF	21	7
OTHER	1	-

SELECT AND [REFINE] SEARCH RESULT

REFINE RESULTS

MASTER DATA

NAME

ADDRESS

DEPARTMENT

QUALIFICATIONS

EXPERTISE

JOB EXPERIENCE

SKILLS

ACTIVITIES

INTERESTS

COLLABORATIONS

PEOPLE COLLECTIONS

PERSONAL NETWORK (19)

PEOPLE COLLECTION 2 (40)

RESULT LIST 1 (12)

RESULT LIST 2 (8)

RESULT LIST 3 (20)

PEOPLE COLLECTION 3 (52)

[EDIT]

FIG. 4G

SELECT ALL | DESELECT ALL | SAVE AS RESOURCE | CREATE COMMUNITY | PRINT



Replacement Sheet

SEARCH PATHS

FREE TEXT SEARCH FORM

JAVA DEVELOPMENT, PORTAL, EJB, J2EE

SKILLS

COOPER UI PRINCIPLES

LOCATION SEGMENT

PALO ALTO

NEW SEARCH

SEARCH RESULT

3 MATCHES **SORT BY** **NAME** **DETAILS** **SHORT** **SEGMENT** **SHOW AVAILABILITY**

NAME: JEFF ROGERS COMPANY: SAP USA LOCATION: USA, PALO ALTO DEPARTMENT: APPS EP PHONE: +01 650 333 7474 TERMS: JAVA DEVELOPMENT, PORTAL, EJB, J2EE, COOPER UI PRINCIPLES

NAME: ANNE SMITH COMPANY: SAP USA LOCATION: USA, PALO ALTO DEPARTMENT: DMP PHONE: +01 650 333 7777 TERMS: JAVA DEVELOPMENT, PORTAL, EJB, J2EE, COOPER UI PRINCIPLES

434 **NAME: TIMOTHY SHOWALTER** COMPANY: SAP USA LOCATION: USA, PALO ALTO DEPARTMENT: HRCM PHONE: +01 650 345 7474 TERMS: JAVA DEVELOPMENT, PORTAL, EJB, J2EE, COOPER UI PRINCIPLES

REFINE RESULTS

MASTER DATA

NAME

ADDRESS

DEPARTMENT

QUALIFICATIONS

EXPERTISE

JOB EXPERIENCE

SKILLS

ACTIVITIES

INTERESTS

COLLABORATIONS

RESOURCES

SHOW PEOPLE

PERSONAL NETWORK (19)

PEOPLE COLLECTION 2 (40)

RESULT LIST 1 (12)

RESULT LIST 2 (8)

RESULT LIST 3 (20)

PEOPLE COLLECTION 3 (52)

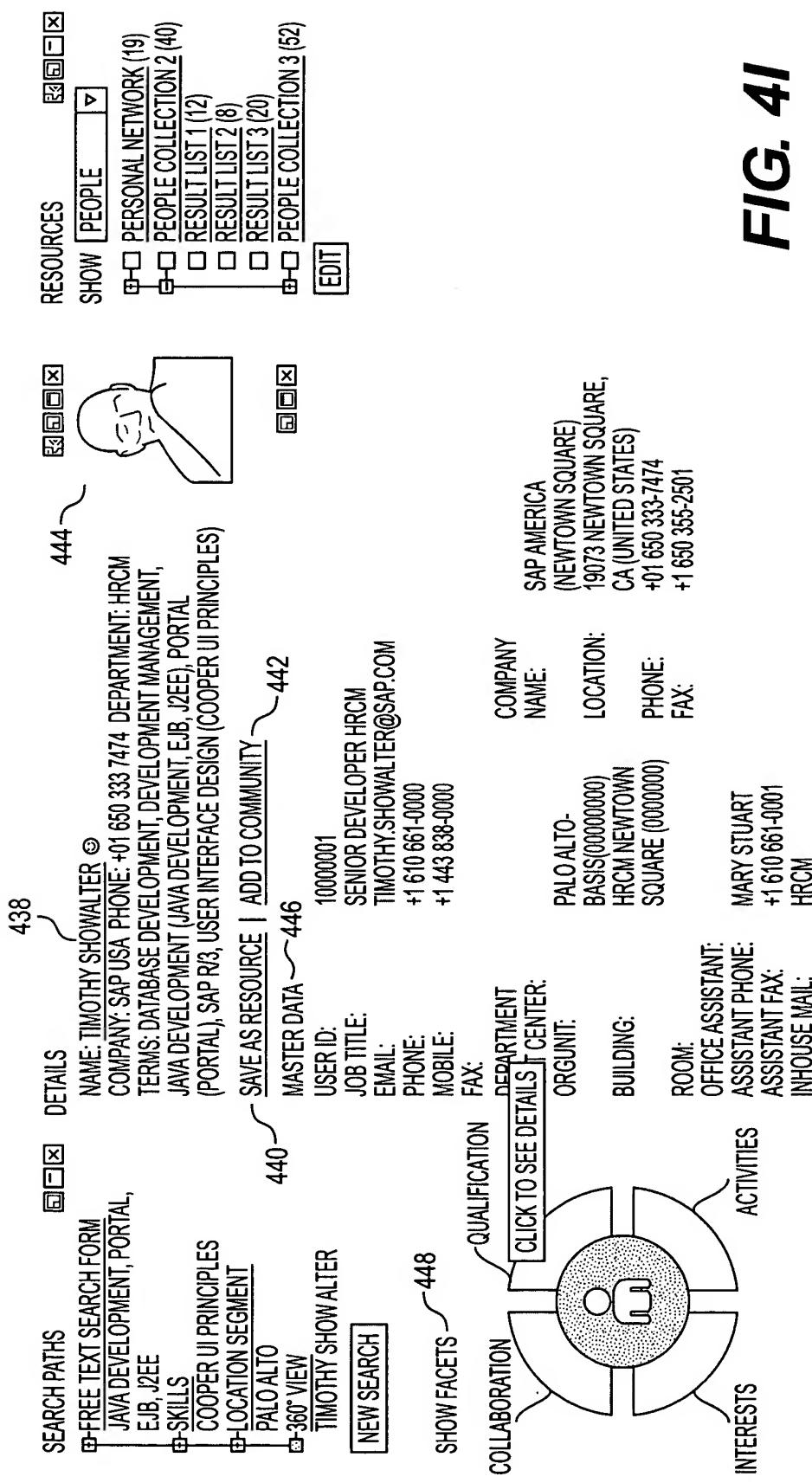
EDIT

SELECT ALL **Deselect All** **SAVE AS RESOURCE** **CREATE COMMUNITY** **PRINT**

FIG. 4H

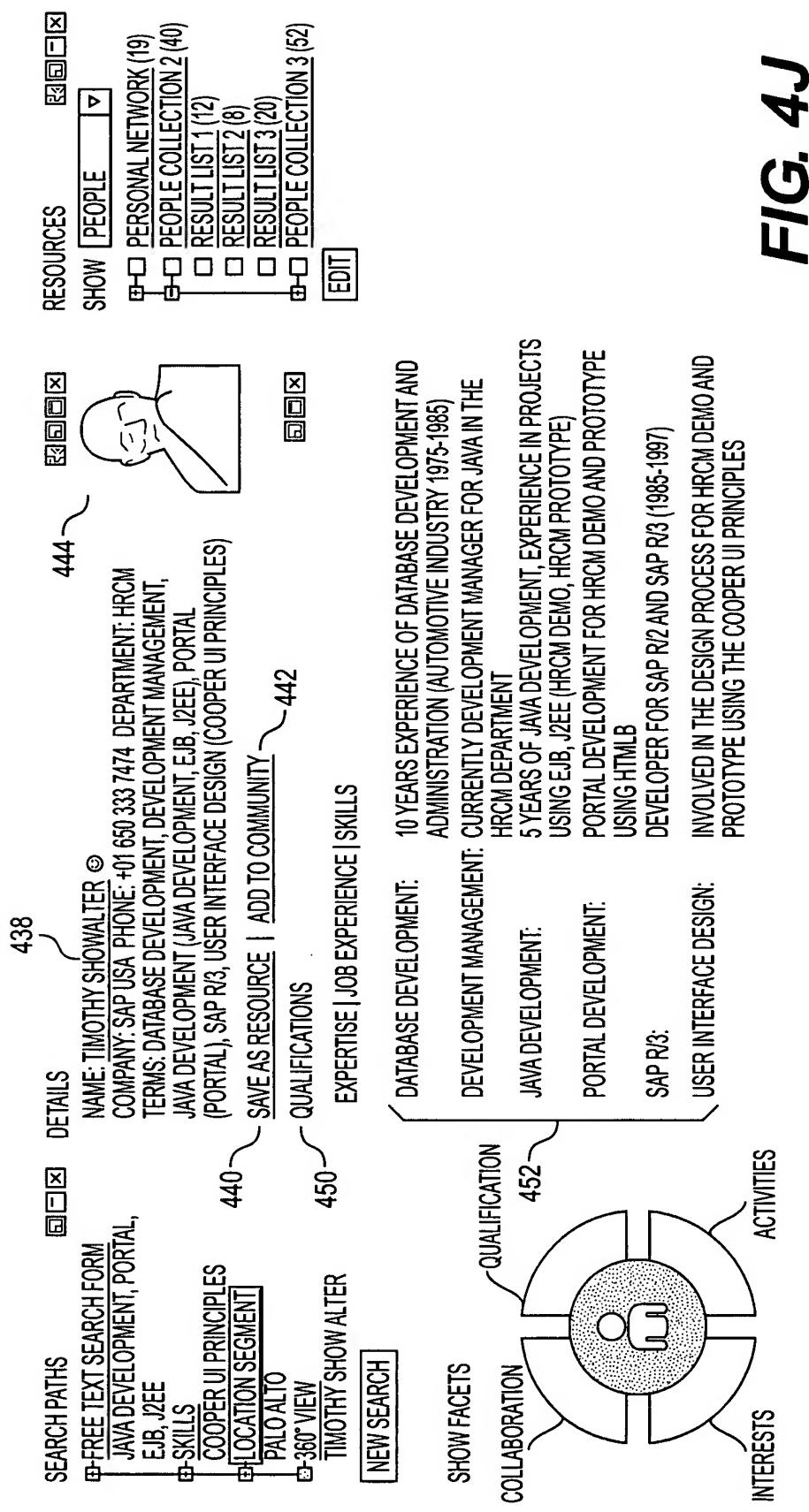


Replacement Sheet





Replacement Sheet





Replacement Sheet

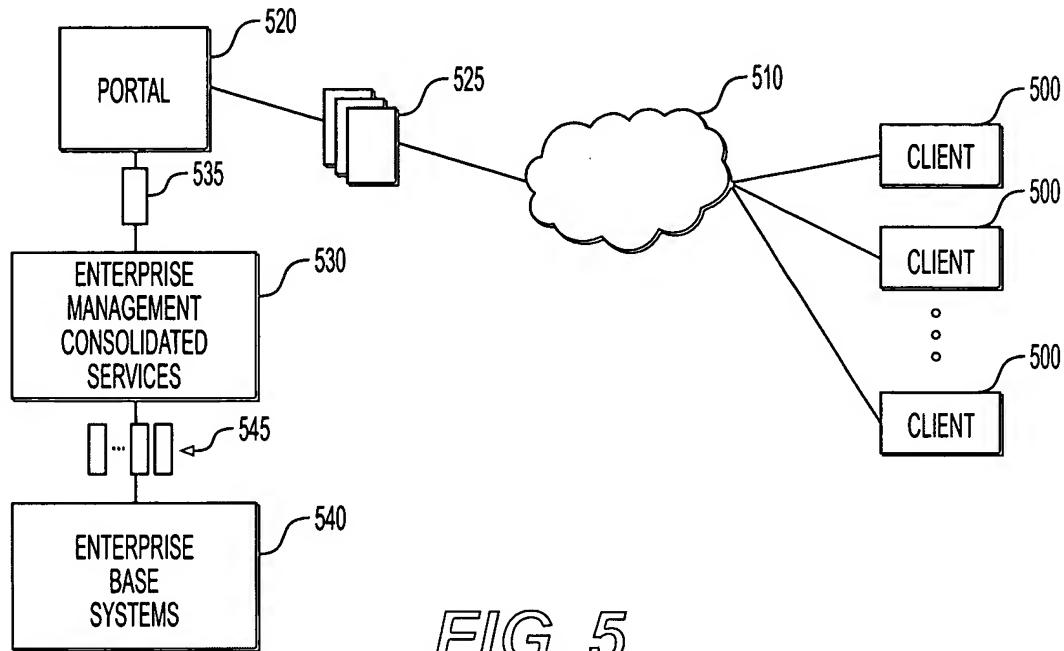


FIG. 5

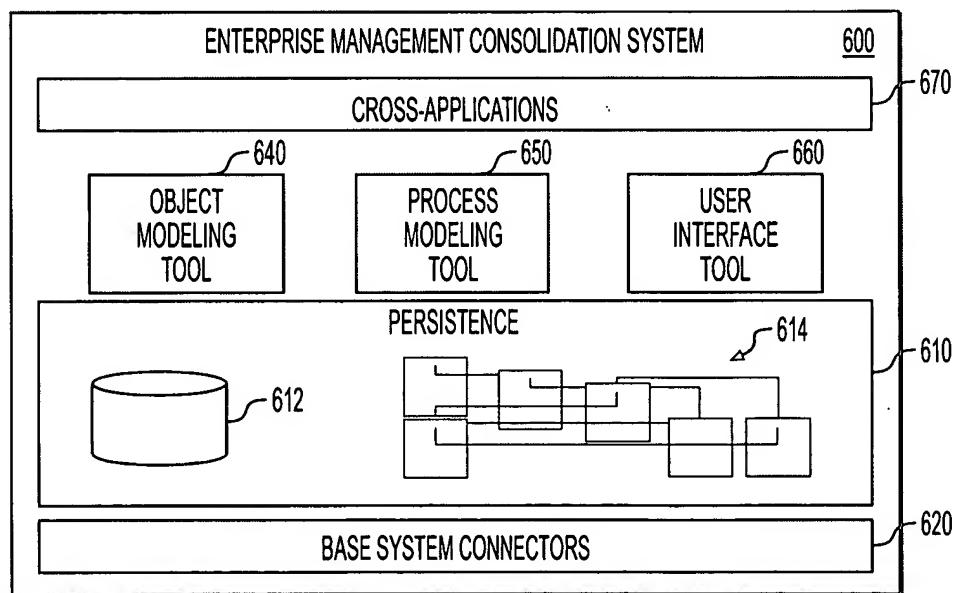


FIG. 6